		Full equity solicitor	Salaried or partial equity	Solicitor (not	Other fee	Role directly supportin	g	IT/ HR/ other		Chartered Legal Executive	Licensed	Patent or Trade					
Question	Response	partners	solicitor partners	partner)		fee earner	Managerial Role			(Fellow) / CILEx Practitioner	Conveyancer	Mark Attorney	Costs Lawyer	Notary	Prefer not to say	Invalid Response	
Role Category Which age category are you in?	16 - 24		3	•	-		11		0		0 (0 (3 ()
Which age category are you in? Which age category are you in?	25 - 34		0	-	-	-	-			0	0 (-					-
Which age category are you in?	35 - 44		0	-			2	0		0	0 1	,) (0 (0
Which age category are you in?	45 - 54		0					0		0	0)	0 (1 (0
2. Which age category are you in?	55 - 64		2	0	0	0	4	0	1	D	0 (0 (0 () ()	0 (O
2. Which age category are you in?	65+		1					0	1	0	0 () (0 (0 (0
2. Which age category are you in?	Prefer not to say		0	-			•	0	-	0	0 (0 (,	-	2 (٥
2. Which age category are you in?	Invalid / no response to this question		0					0		0	0 (0 (0 (J
3. What is your sex?	Male		2	-	-	-	-	0	-	•	0 (-	0 (-	0 (-
3. What is your sex?	Female		1				-	0	-	0 n	0 (0 (D (0
3. What is your sex? 3. What is your sex?	Other preferred description Prefer not to say		-							-	0 (0
3. What is your sex?	Invalid / no response to this question										0 1					0 (
Is the gender you identify with the same as	Yes, gender identity the SAME as sex a					•	•										_
your sex registered at birth?	birth		3	0	0	0 :	1	0	2	0	0 () (0 () ()	0 (0
4. Is the gender you identify with the same as	No, gender identity NOT THE SAME as																
your sex registered at birth?	sex at birth		0	0	0	0	0	0	0	0	0 () (0 () ()	0 (٥
Is the gender you identify with the same as																	
your sex registered at birth?	Prefer not to say		0	0	0	0	0	0	0	0	0 () (0 () ()	3 (J
4. Is the gender you identify with the same as				_	_			_		_	0 (0 (_
your sex registered at birth? 5. Do you consider yourself to have a disability	Invalid / no response to this question		0	0	0	0	0	0	0	0	0 (,	0 () (J	0 0	J
according to the definition in the Equality Act																	
2010?	Yes		0	0	0	0	0	0	0	n	0 () (0 () (1	0 (n
Do you consider yourself to have a disability	163					•	•										_
according to the definition in the Equality Act																	
2010?	No		3	0	0	0 :	11	0	2	0	0 () (0 () ()	0 (0
5. Do you consider yourself to have a disability																	
according to the definition in the Equality Act																	
2010?	Prefer not to say		0	0	0	0	0	0	0	0	0 () (0 () ()	3 (0
Do you consider yourself to have a disability																	
according to the definition in the Equality Act																	
2010?	Invalid / no response to this question		0	0	0	0	0	0	0	0	0 ()	0 () ()	0 (J
Are your day-to-day activities limited because of a health problem or disability which has laste																	
or is expected to last, at least 12 months?	Yes, limited a lot		0	0	0	0	0	0	0	n	0 (0 () ()	0 (0
or is expected to last, at least 12 months:	res, illitted a lot		· ·	0	0	0	o .	0				,		, ,	,		,
6. Are your day-to-day activities limited because																	
of a health problem or disability which has laste																	
or is expected to last, at least 12 months?	Yes, limited a little		1	0	0	0	0	0	0	D	0 (0 (0 () ()	0 (O
Are your day-to-day activities limited because																	
of a health problem or disability which has laste																	
or is expected to last, at least 12 months?	No		2	0	0	0	11	0	2	0	0 () (0 () ()	3 (0
Are your day-to-day activities limited because of a health problem or disability which has laste																	
or is expected to last, at least 12 months?	Prefer not to say		0	0	0	0	0	0	0	n	0 () (0 () (1	0 (n
or is expected to last, at least 12 months.	Trefer flot to say			Ü			•							•			_
6. Are your day-to-day activities limited because	!																
of a health problem or disability which has laste	d,																
or is expected to last, at least 12 months?	Invalid / no response to this question		0					0			0 (0 (0 (
7. What is your ethnic group?	Bangladeshi		0								0 (0 (0 (
7. What is your ethnic group?	Chinese		0					0			0 () () (0 (
7. What is your ethnic group?	Indian		0	-	-	-	-	•	-	-	0 (0 (0 (,	-	0 (-
7. What is your ethnic group?	Pakistani Any other Asian background		0					0		0	0 () (0 (0
 What is your ethnic group? What is your ethnic group? 	Any other Asian background African		0	-	-	-	-	0	-	0	0 1	1) (-		ń
7. What is your ethnic group? 7. What is your ethnic group?	Caribbean		0					0		0	0 1	, i) () (ó
7. What is your ethnic group?	Any other Black background		0					0	-	0	0) () (0 (0
7. What is your ethnic group?	White and Asian		0	0	0	0	0	0	0	0	0)	0 () ()	0 (0
7. What is your ethnic group?	White and Black African		0						0	0	0 () (0
7. What is your ethnic group?	White and Black Caribbean		0	0	0	0	0	0	0	0	0 (0 (0 () ()	0 (٥
7. What is your ethnic group?	Any other Mixed / multiple ethnic		0	0	0	0	0	0	0	0	0 () (0 () ()	0 (0
	British / English / Welsh / Northern																
7. What is your ethnic group?	Irish / Scottish		3		-		-	0	2	0	0 (-	0 (-	0 (-
7. What is your ethnic group?	Irish		0				•	0	0	0	0 () (,	•	0 (
7. What is your ethnic group?	Gypsy or Irish Traveller		U					0	U	U .	0 () () (0 (
7. What is your ethnic group?	Roma		U O	-	-	-	0	0	0	0	0 () () (-	0 ()
7. What is your ethnic group? 7. What is your ethnic group?	Any other White background Arab		0					0	0	n n	0 () 1) (D (0
7. What is your ethnic group? 7. What is your ethnic group?	Any other ethnic group		0				0	0	0	n	0 4	n .) () (, ,	0
7. What is your ethnic group?	Prefer not to say		0				0	0	0	0	0 1)) () (-	3 (0
7. What is your ethnic group?	Invalid / no response to this question		0	-	-	-	-	0	0	0	0 ()) (-	0 (0
What is your religion or belief?	No religion or belief		1			0	-	0	0	0	0 ()) () (-	0 (0
8. What is your religion or belief?	Buddhist		0					0	0	0	0 () (0 (٥
8. What is your religion or belief?	Christian		2	0	0	0	5	0	2	0	0 (0 (0 () ()	0 0	٥
8. What is your religion or belief?	Hindu		0					0	0	0	0 () (0 (0 (-
8. What is your religion or belief?	Jewish		0					0	0	0	0 () (0 () (0
8. What is your religion or belief?	Muslim		0					0	0	0	0 (0	0 (0 (
8. What is your religion or belief?	Sikh		0					0	0	0	0 () () (0 (
8. What is your religion or belief?	Any other religion or belief		U	U	0	0	0	0	0	U	0 (0 () (J	0 (0

Question	Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner		IT/ HR/ other e corporate service	es Barriste	Chartered Legal Executive er (Fellow) / CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	Invalid Response	
8. What is your religion or belief?	Prefer not to say		0	0	0	0	2	0	0	0	0	0	0 () ()
8. What is your religion or belief? 9. What is your sexual orientation?	Invalid / no response to this question Bi		0	-	-	0	0	0	-	-	0	0	0 0		-	0 (-
What is your sexual orientation? What is your sexual orientation?	Gay/Lesbian					0		0			-	0	0 (0 (
9. What is your sexual orientation?	Heterosexual							0				0	0 (0 (
9. What is your sexual orientation?9. What is your sexual orientation?	Other preferred description Prefer not to say					0		0					0 (3 (
			-	-						-	-	-					
What is your sexual orientation?	Invalid / no response to this question State-run or state-funded school -		0	0	0	0	0	0	0	0	0	0	0 () ()	0 ()
10. Which type of school did you attend for the most time between the ages of 11 and 16?			2	0	0	0	2	0	2	0	0	0	0 () (2	0	0
	_		-	· ·	· ·		2	•	-		· ·	Ü		,	,	,	,
10. Which type of school did you attend for the most time between the ages of 11 and 16?	State-run or state-funded school - nor selective		0	0	0	0	6	0	0	0	0	0	0 () (0	0	0
	Independent / fee-paying school, where I received no bursary or a																
10. Which type of school did you attend for the	bursary covering less than 90% of my																
most time between the ages of 11 and 16?	tuition		1	0	0	0	0	0	0	0	0	0	0 () (0	0	0
	Independent / fee-paying school,																
10. Which type of school did you attend for the most time between the ages of 11 and 16?	where I received a bursary covering 90% or more of my tuition		0	0	0	0	0	0	0	0	0	0	0 () (0	0
_	90% of more of my tuition		O .	U	U	0	U	U	U	· ·	U	· ·		,	,	,	,
10. Which type of school did you attend for the most time between the ages of 11 and 16?	Attended school outside the UK		0	0	0	0	0	0	0	0	0	0	0 () (,	0 (0
	Attended school outside the OK		· ·	U	U	0	0	U	U	· ·	U	U		,	,		,
10. Which type of school did you attend for the most time between the ages of 11 and 16?	Don't know / not sure		0	0	0	0	0	0	0	0	0	0	0 () (n	0	0
				-	-		-		-		-	-					
10. Which type of school did you attend for the most time between the ages of 11 and 16?	Prefer not to say		0	0	0	0	3	0	0	0	0	0	0 () (n	3 (0
_	·						,		Ü			•			•		•
10. Which type of school did you attend for the most time between the ages of 11 and 16?	Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 () (n	0	0
11. Did either of your parents attend university																	
and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	No, neither of my parents attended university		3	0	0	0	6	0	2	0	0	0	0 () (n	0 (0
11. Did either of your parents attend university																	
and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Yes, one or both of my parents attended university		0	0	0	0	2	0	0	0	0	0	0 () (n	0	0
11. Did either of your parents attend university	•		-	-	-	-	-	-	-	-	-	-					
and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Don't know / not sure		0	0	0	0	0	0	0	0	0	0	0 () (n	0	0
11. Did either of your parents attend university																	
and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Prefer not to say		0	0	0	0	3	0	0	0	0	0	0 () ()	3 (0
11. Did either of your parents attend university																	
and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 () ()	0 (0
	Modern professional and traditional professional occupations such as:																
	teacher, nurse, physiotherapist, social	I															
	worker, musician, police officer																
	(sergeant or above), software designer, accountant, solicitor, medica	al															
12. What was the occupation of your main	practitioner, scientist, civil / mechanic																
household earner when you were 14?	engineer		2	0	0	0	1	0	1	0	0	0	0 () (0	0 (0
	Senior, middle or junior managers or																
	administrators such as: finance manager, chief executive, large																
	business owner, office manager, retail	il															
12. What was the occupation of your main household earner when you were 14?	manager, bank manager, restaurant manager, warehouse manager		1	0	0	0	1	0	0	0	0	0	0 () ()	0	0
nouseriou earner when you were 14?			1	U	U	0	1	U	U	0	U	· ·		,	,	,	,
	Clerical and intermediate occupations such as: secretary, personal assistant,																
12. What was the occupation of your main	call centre agent, clerical worker,																
household earner when you were 14?	nursery nurse		0	0	0	0	0	0	0	0	0	0	0 () (0	0	0
	Technical and craft occupations such																
12. What was the occupation of your main household earner when you were 14?	as: motor mechanic, plumber, printer, electrician, gardener, train driver		0	0	0	0	1	0	0	0	0	0	0 () (n	0 (0
nodaction earner when you were 14?			•	•		•	•	•		•	•	•			•	•	•
	Routine, semi-routine manual and service occupations such as: postal																
	worker, machine operative, security																
	guard, caretaker, farm worker, catering assistant, sales assistant, HGV	,															
12. What was the occupation of your main	driver, cleaner, porter, packer,																
household earner when you were 14?	labourer, waiter/waitress, bar staff		0	0	0	0	2	0	1	0	0	0	0 () (0	0	0

Question	Response Small business owners who employed less than 25 people such as: corner shop owners, small plumbing	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner		IT/ HR/ other e corporate service	s Barriste	Chartered Legal Executive r (Fellow) / CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	/ Invalid Response	
12. What was the occupation of your main household earner when you were 14?	companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner Long term unemployed (claimed Jobseeker's Allowance or earlier		0	0	0	0	1	0	0	0	0	0	0 () (0	0	0
12. What was the occupation of your main household earner when you were 14?	unemployment benefit for more than a year)		0	0	0	0	0	0	0	0	0	0	0 () (0	0	0
12. What was the occupation of your main household earner when you were 14? 12. What was the occupation of your main	Other, such as: retired, this question does not apply to me, I don't know		0	0	0	0	1	0	0	0	0	0	0 0) (0	0	0
household earner when you were 14? 12. What was the occupation of your main	Prefer not to say		0	0	0	0	4	0	-	0	0	0	0 () (0	3	0
household earner when you were 14? 13. Are you a primary carer for a child or childrer under 18?	Invalid / no response to this question Yes		0	0	0	0	4	0	0	0	0	0	0 () (-	-	0
13. Are you a primary carer for a child or children under 18?	No		3	0	0	0	7	0	2	0	0	0	0 0) (0	0	0
13. Are you a primary carer for a child or childrer under 18?13. Are you a primary carer for a child or childrer	Prefer not to say		0	0	0	0	0	0	0	0	0	0	0 0) (0	3	0
under 18? 14. Do you look after or care for someone with	Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 () (0	0	0
long term physical or mental ill health caused by disability or age (not in a paid capacity)?	No		3	0	0	0	9	0	2	0	0	0	0 0) (0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Yes, 1 - 19 hours a week		0	0	0	0	1	0	0	0	0	0	0 () (D	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Yes, 20 - 49 hours a week		0	0	0	0	0	0	0	0	0	0	0 0) (0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Yes, 50 or more hours a week		0	0	0	0	0	0	0	0	0	0	0 0) (0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Prefer not to say		0	0	0	0	1	0	0	0	0	0	0 0) (0	3	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0) (0	0	0

569492 COCKSHOTT PECK LEWIS LIMITED

Data submitted for: